

## **Washington Farm Bureau Healthcare**

Benefit Plans At A Glance

For Effective Dates 10/01/2017 through 09/01/2018

| Premera Blue Cross - Medical       | Heritage<br>Provider<br>Network   | Office Visit<br>Copay          | Deductible<br>Individual   Family                                       | Coinsurance<br>In-Network  <br>Out-of-Network                            | Prescription<br>Drug<br>Coverage  | Out-of-Pocket<br>Maximum<br>Individual   Family |
|------------------------------------|-----------------------------------|--------------------------------|---|--|---|---|
| 80 Series   80% Copay Plans        |                                   |                                |   |  |   |   |
| PPO 80   250                       | Prime or Plus                     | \$30                           | \$250   \$500   | 80%   50%  | \$10   \$40   \$70  | \$4,000   \$8,000                               |
| PO 80   350                        | Prime or Plus                     | \$30                           | \$350   \$700   | 80%   50%  | \$10   \$40   \$70  | \$4,000   \$8,000                               |
| PO 80   500                        | Prime or Plus                     | \$30                           | \$500   \$1,000   | 80%   50%  | \$10   \$40   \$70  | \$4,000   \$8,000                               |
| PO 80   750                        | Prime or Plus                     | \$30                           | \$750   \$1,500   | 80%   50%  | \$10   \$40   \$70  | \$4,000   \$8,000                               |
| PO 80   1000                       | Prime or Plus                     | \$30                           | \$1,000   \$2,000   | 80%   50%  | \$10   \$40   \$70  | \$4,000   \$8,000                               |
| PO 80   1500                       | Prime or Plus                     | \$30                           | \$1,500   \$3,000   | 80%   50%  | \$10   \$40   \$70  | \$5,000   \$10,000                              |
| PO 80   2000                       | Prime or Plus                     | \$30                           | \$2,000   \$4,000   | 80%   50%  | \$10   \$40   \$70  | \$5,000   \$10,000                              |
| PO 80   2500                       | Prime or Plus                     | \$30                           | \$2,500   \$5,000   | 80%   50%  | \$10   \$40   \$70  | \$5,000   \$10,000                              |
| PO 80   3000                       | Prime or Plus                     | \$30                           | \$3,000   \$6,000   | 80%   50%  | \$10   \$40   \$70  | \$6,000   \$12,000                              |
| PO 80   4000                       | Prime or Plus                     | \$30                           | \$4,000   \$8,000   | 80%   50%  | \$10   \$40   \$70  | \$6,000   \$12,000                              |
|                                    |                                   |                                |   |  | \$10   \$40   \$70  |   |
| PO 80   5000                       | Prime or Plus                     | \$30                           | \$5,000   \$10,000  | 80%   50%  | \$10   \$40   \$70  | \$6,000   \$12,000                              |
| 0 Series   70% Copay Plans         |                                   |                                |   |  | 4 - 1 4 - 1 4   | 4   |
| PO 70   1000                       | Prime or Plus                     | \$40                           | \$1,000   \$2,000   | 70%   50%  | \$10   \$50   \$80  | \$5,000   \$10,000                              |
| PO 70   1500                       | Prime or Plus                     | \$40                           | \$1,500   \$3,000   | 70%   50%  | \$10   \$50   \$80  | \$5,000   \$10,000                              |
| PO 70   2000                       | Prime or Plus                     | \$40                           | \$2,000   \$4,000   | 70%   50%  | \$10   \$50   \$80  | \$5,000   \$10,000                              |
| PO 70   2500                       | Prime or Plus                     | \$40                           | \$2,500   \$5,000   | 70%   50%  | \$10   \$50   \$80  | \$5,000   \$10,000                              |
| PO 70   3000                       | Prime or Plus                     | \$40                           | \$3,000   \$6,000   | 70%   50%  | \$10   \$50   \$80  | \$6,000   \$12,000                              |
| PO 70   4000                       | Prime or Plus                     | \$40                           | \$4,000   \$8,000   | 70%   50%  | \$10   \$50   \$80  | \$6,000   \$12,000                              |
| PO 70   6000                       | Prime or Plus                     | \$40                           | INN: \$6,000   \$12,000<br>OON: \$18,000   \$36,000                     | 70%   50%  | \$10   \$50   \$80  | INN: \$6,850   \$13,700<br>OON: N/A             |
| 00 Series   100% Copay Plan        |                                   |                                |   |  |   |   |
| PO 100   5500                      | Prime or Plus                     | \$40                           | \$5,500   \$11,000  | 100%   80%   | \$10   \$50   \$80  | \$6,000   \$12,000                              |
| 0 Series   50% Coinsurance Plans   |                                   |                                |   |  |   |   |
| PO 50   0                          | Prime or Plus                     | \$0                            | \$0   \$0   | 50%   50%  | 50%   50%   | \$4,000   \$8,000                               |
| PO 50   1000                       | Prime or Plus                     | \$0                            | \$1,000   \$2,000   | 50%   50%  | 50%   50%   | \$5,000   \$10,000                              |
| PO 50   2000                       | Prime or Plus                     | \$0                            | \$2,000   \$4,000   | 50%   50%  | 50%   50%   | \$5,000   \$10,000                              |
| SA Plans                           |                                   |                                | . , , , , , , , , , , , , , , , , , , ,                                 |  | ·   |   |
| SA 1500                            | Prime or Plus                     | \$0                            | \$1,500   \$3,000   | 80%   60%  | 80%   | \$4,000   \$8,000                               |
| SA 2500                            | Prime or Plus                     | \$0                            |   |  | 80%   |   |
|                                    |                                   |                                | \$2,500   \$5,000   | 80%   60%  |   | \$5,000   \$10,000                              |
| ISA 3500                           | Prime or Plus                     | \$0                            | \$3,500   \$7,000   | 80%   60%  | 80%   | \$5,000   \$10,000                              |
| SA 5500                            | Prime or Plus                     | \$0                            | \$5,500   \$11,000  | 80%   60%  | 80%   | \$6,000   \$12,000                              |
| ision Service Plan                 | Exams<br>Copay   Frequency        |                                | Lenses<br>Copay   Frequency   Allowance                                 |  | Frames<br>Copay   Frequency  <br>Allowance                              | Contacts Copay   Frequency   Allowance          |
| Froup Plans - Enrollment Must Mate | th Medical                        |                                |   |  | Allowalice  | Allowalice                                      |
| xam Plus                           | \$10   12 Months                  |                                | n/a   n/a   20% Discount  |  | n/a   n/a   20% Discount  | n/a   n/a   15% Discount                        |
| asic                               | \$10   12 Months                  |                                | \$0   24 Months   Covered In Full                                       |  | \$0   24 Months   \$130   | Up to \$60   24 Months   \$13                   |
| referred                           | \$10   12 Months                  |                                | \$0   12 Months   Covered In Full                                       |  | \$0   24 Months   \$150   | Up to \$60   12 Months   \$15                   |
| nhanced +                          | \$10   12 Months                  |                                |   |  |   | Op to 900   12 months   915                     |
| omputer Vision Care                | \$10   12 Months                  |                                | \$0   12 Months   Covered In Full<br>\$10   12 Months   Covered In Full |  | \$0   12 Months   \$150<br>\$10   12 Months   \$90                      | Up to \$60   12 Months   \$15                   |
| elta Dental of Washington          | Deductible<br>Individual   Family |                                | Coinsurance<br>Delta PPO  |  | Coinsurance<br>Delta Premier  | Calendar Year<br>Maximum                        |
| roup Plans - Employee Enrollment   |                                   |                                |   |  |   |   |
| lan 1                              | \$50/                             | •                              | 100%/90%/   |  | 100%/80%/50%  | \$1,000   |
| lan 2                              | \$25/\$75                         |                                | 100%/90%/50%  |  | 100%/80%/50%  | \$2,000   |
| lan 3 (new)                        | \$50/                             |                                | 100%/80%/50%  |  | 100%/80%/50%  | \$1,000   |
| lan 4                              | \$25/\$75                         |                                | 100%/90%/50%  |  | 80%/70%/40%   | \$1,500   |
| amily Orthodontia - 10+ Employees  | \$23/                             |                                | 50%   |  | 50%   |   |
|                                    |                                   |                                |   | more enrolled)   | 30/0  | \$1,000 Lifetime                                |
| oluntary Plans - Enrollment May Be |                                   | -                              |   |  | 000/1700/1/22   | 44.000  |
| ow Option                          | \$50/\$150                        |                                | 100%/80%/50%  |  | 80%/70%/40%   | \$1,000   |
| ledium Option                      | \$50/\$150                        |                                | 100%/80%/50%  |  | 80%/70%/40% \$1,500   |   |
| ifeMap Assurance Company           |                                   | Group Term Li                  | TE   AD&D   |  | Bureau Healthcare For Your B  | usiness   |
| roup Plans - Enrollment Must Mato  | th Medical                        |                                |   | Additional Informa   |   |   |
| lan 1   Mandatory                  |                                   | \$10,00                        |   | - WFB Healthcare is available to Washington's Agricultural Community     |   |   |
| lan 2                              |                                   | \$15,00                        | 00  | - Consolidated Billing and COBRA Administration are included in premiums |   |   |
|                                    |                                   | \$25,00                        | 00  | - Over 150 Washington insurance brokers sell and service WFB Healthcare  |   |   |
| lan 3                              |                                   |                                |   | - Other Agricultural Associations endorse WFB Healthcare                 |   |   |
| lan 3<br>lan 4 - 5+ Employees      |                                   | \$50,00                        | 00  | - Other Agricultural As  | sociations endorse WFB Healthcare                                       |   |
|                                    | Sį                                | \$50,00<br>pouse: \$5,000   Ch |   |  | sociations endorse WFB Healthcare<br>lates, General Agent; 800-681-7177 |   |











